

PUBLIC SECTOR EQUALITY DUTY 2021/22**REPORT OF THE CHIEF FIRE OFFICER****For Approval****1. PURPOSE OF REPORT**

- 1.1 To inform Members of the publication of the annual Public Sector Equality Duty Report (2021/22), at Appendix 1.

2. RECOMMENDATIONS

- 2.1 That Members approve the Public Sector Equality Duty Report 2021/22 for publication on the Authority's website.

3. BACKGROUND

Public authorities are required to publish information to demonstrate their compliance with the Public Sector Equality Duty on an annual basis.

The information within the attached report aims to demonstrate how we are meeting the requirements as set out within the Equality Act 2010 and the Public Sector Duty which requires us to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity for people with protected characteristics
- foster good relations between people who have a protected characteristic and those who do not

Data and information have been collated for the Cleveland Fire Brigade (CFB) for the period 2021/22 with comparisons made to the previous year. Where comparisons have been made with UK Fire and Rescue Services, this report compares CFB's workforce to the National Data published.

This Report was considered by the Executive Leadership Team on 5 December 2022 and circulated to the Brigades' Equality, Diversity & Inclusion Board.

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